PUBLIC DISCLOSURE COPY		
Organization Name	Sustainable Ncw	
EIN	82-3346592	
Form Type	Form 990-EZ	
Tax Year	2024	

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A F	or the	2024 calend	ar year, or tax year beginning January 01 , 2024, and ending	Dec	ember 31 ,20 24
B C	heck if ap	oplicable:	C Name of organization	Employer ic	lentification number
	Address c	change	82-3346592		
	Name cha	-	Telephone r	number	
	nitial retur	rn rn/terminated	PO Box 972	50	9-885-8887
=	Amended		City or town, state or province, country, and ZIP or foreign postal code	Group Exe	emption
=		n pending	Wenatchee, WA 98807	Number	
G A	ccount	ting Method:	✓ Cash Accrual Other (specify): H Che	eck 🗌 if th	e organization is not
I W	/ebsite	: :			tach Schedule B
J Ta	ax-exen	npt status (che	eck only one) — 🗹 501(c)(3) 🗌 501(c) () (insert no.) 🔲 4947(a)(1) or 🔲 527 (Fo	rm 990).	
			✓ Corporation ☐ Trust ☐ Association ☐ Other:		
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total as		
_			5500,000 or more, file Form 990 instead of Form 990-EZ		74,980
Pa	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see the ins		,
			the organization used Schedule O to respond to any question in this Part I .		
	1	Contribution	ons, gifts, grants, and similar amounts received	. 1	69,646
	2	Program s	ervice revenue including government fees and contracts	. 2	5,334
	3	Membersh	ip dues and assessments	. 3	
	4	Investmen		. 4	
	5a	Gross amo	unt from sale of assets other than inventory 5a		
	b		or other basis and sales expenses		
	с 6		ss) from sale of assets other than inventory (subtract line 5b from line 5a) d fundraising events:	. 5c	
en	а	A	ome from gaming (attach Schedule G if greater than		
Revenue	b	from fundr	me from fundraising events (not including \$\frac{1,819}{2}\$ of contributions aising events reported on line 1) (attach Schedule G if the sh gross income and contributions exceeds \$15,000) 6b		
	_		th gross income and contributions exceeds \$15,000) 6b	0	
	c d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and subtra	act	
	_	line 6c)		· 6d	0
	7a		s of inventory, less returns and allowances		
	b		of goods sold		
	С		it or (loss) from sales of inventory (subtract line 7b from line 7a)	. 7c	
	8		nue (describe in Schedule O)		0
_	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		74,980
	10		I similar amounts paid (list in Schedule O)	. 10	
40	11		aid to or for members		
ses	12		ther compensation, and employee benefits		55,789
Expenses	13		al fees and other payments to independent contractors		2,500
х	14				464
ш	15 16		ublications, postage, and shipping		2,824
			enses (describe in Schedule O)		17,375
_	17		enses. Add lines 10 through 16		78,952
Net Assets	18 19		or fund balances at beginning of year (from line 27, column (A)) (must agree w		(3,972)
SS	13		r figure reported on prior year's return)		21 000
it A	20		anger reported on prior year streamly		21,099
Ne	21				
	-1	וזכו מסספוס	or fund balances at end of year. Combine lines 18 through 20	. 41	17,127

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 10642I

Form **990-EZ** (2024)

Form 990-EZ (2024) Page **2**

Pa	rt II Balance Sheets (see the instructions to	for Part II)				
	Check if the organization used Schedule	O to respond to a	ny question in this	Part II		🗆
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			21,099	22	17,127
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25	Total assets			21,099	25	17,127
26	,				26	
27	Net assets or fund balances (line 27 of column			21,099	27	17,127
Par		•		,		F
	Check if the organization used Schedule		ny question in this	s Part III 🗹		Expenses guired for section
Wha	t is the organization's primary exempt purpose?	See Schedule 0				(c)(3) and 501(c)(4)
as n	cribe the organization's program service accompli- neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the			"	anizations; optional for ers.)
-	See Schedule O	acii program title.				
20	see schedule O					
	(Grants \$ 0) If this amount	includes foreign gra	ents check here		28a	12,415
29	In 2024 we hosted our annual Earth Da				208	12,413
29	attendees, with music and food vendor			and 1000		
	accendees, with music and rood vendor	S TOT CHE TITS	cime.			
	(Grants \$ 0) If this amount	includes foreign gra	ents check here		29a	8,916
30	See Schedule O	morados foreign gre	arto, oriook rioro			. 0,510
	Dec Boiledate 0					
	(Grants \$ 0) If this amount	includes foreign gra	ants. check here		30a	6,113
31	Other program services (describe in Schedule O)					,
	, ,	includes foreign gra	ants, check here .	🗆	31a	ı
32	Total program service expenses (add lines 28a	through 31a)			32	27,444
Par					nstru	ctions for Part IV)
	Check if the organization used Schedule	O to respond to a	ny question in this	Part IV		🔽
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS 1099-NEC) (if not paid, enter -0-	deferred compensation		Estimated amount of other compensation
Ryar	1 Lefler					
Boar	rd Member	1		0	0	0
Jana	Fischback					
Clir	mate Action Coordinator	- 18	14,85	56	0	0
Mar	lene Farrell	30	26.65			
Exe	cutive Director	- 30	36,63	16	0	0
Cass	sie Bogdan Slemmer	1				0
Boar	rd Member	1		0	0	•
Jeni	nifer Gutiierrez Manjares	1		0	0	0
Boar	rd Member	_		<u> </u>		
Xax:	ra Ponce De Leon	-1		0	0	0
Boar	rd Member	-				
Eliz	zabeth Jackson	1		0	0	0
Boar	rd Member	-		•		
Lee	Alley	1		0	0	0
Boar	rd Member	_			_	
Ricl	Edwards	- 4		0	0	0
	rd Member					
Heio	li Hargarten	1		0	0	0
Boar	rd Treasurer					
Jeni	ny Montgomery	1		0	0	0
	rd Secretary	1	1	1	- 1	_

Form **990-EZ** (2024)

Form 990-EZ (2024) Page **3**

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V / Yes No 33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a V 33 34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the 34 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business 35a If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III 35c 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N 36 Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? 38a If "Yes," complete Schedule L, Part II, and enter the total amount involved Section 501(c)(7) organizations. Enter: 39 Initiation fees and capital contributions included on line 9 39a Gross receipts, included on line 9, for public use of club facilities Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: _; section 4912: _____; section 4955: section 4911: Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40b 1 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter List the states with which a copy of this return is filed: 41 **42a** The organization's books are in care of: Marlene Farrell Telephone no. PO Box 972, Wenatchee, WA ZIP + 4**b** At any time during the calendar year, did the organization have an interest in or a signature or other authority over No Yes a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country: Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here 43 and enter the amount of tax-exempt interest received or accrued during the tax year 43 Yes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be 44a Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be 44b If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an 44d 45a **45a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of 45b

Page 4 Form 990-EZ (2024) Yes No 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition 46 Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Yes No 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 47 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 48 49a Did the organization make any transfers to an exempt non-charitable related organization? . 49a If "Yes," was the related organization a section 527 organization? 49b 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (c) Reportable (d) Health benefits. (b) Average (e) Estimated amount of compensation contributions to employee (a) Name and title of each employee hours per week (Forms W-2/1099-MISC/ benefit plans, and deferred other compensation devoted to position 1099-NEC) compensation NONE f Total number of other employees paid over \$100,000 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date 09/18/2025 Here MARLENE FARRELL , Executive Director Type or print name and title PTIN Preparer's signature Date Print/Type preparer's name Check if **Paid** self-employed **Preparer** Firm's name Firm's EIN **Use Only** Phone no May the IRS discuss this return with the preparer shown above? See instructions Yes No

Form **990-EZ** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** 82-3346592 Sustainable Ncw

Par	rt I Reason for Public Char	ity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.
The o	organization is not a private foundat		,		-	,	
1	A church, convention of church					0(b)(1)(A)(i).	
2	A school described in section		•		•	\/A\/;;;\	
3 4	☐ A hospital or a cooperative hos☐ A medical research organization hospital's name, city, and state	n operated in co					(iii). Enter the
5	An organization operated for the section 170(b)(1)(A)(iv). (Comp	he benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6 7							
8	A community trust described in			•			
9	An agricultural research organizer or university or a non-land-granuniversity:	nt college of agri	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt fur income and unr	nctions, subject to ce related business taxal	rtain exce ole incom	eptions; a e (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its
11	An organization organized and		•		•	•	
12	☐ An organization organized and o						
	one or more publicly supported the box on lines 12a through 12a						
а	Type I. A supporting organi the supported organization (supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	jority of t	• • • • • • • • • • • • • • • • • • • •	,, , , , ,
b	Type II. A supporting organ control or management of to organization(s). You must o	he supporting o	rganization vested in	the same			
С	Type III functionally integr its supported organization(s						ally integrated with,
d	Type III non-functionally in that is not functionally integ requirement (see instruction	rated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an	
е							e II, Type III
_	functionally integrated, or T	• •			-	ion.	
ī	Enter the number of supported o Provide the following information	•					
<u> </u>	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	ı						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 8,680 23,243 22,321 43,193 167,083 69,646 include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 8,680 4 23,243 43,193 69,646 167,083 22,321 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 167,083 Section B. Total Support **(b)** 2021 (c) 2022 (e) 2024 Calendar year (or fiscal year beginning in) (a) 2020 (d) 2023 (f) Total 7 Amounts from line 4 8,680 22,321 23,243 43,193 167,083 69,646 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 167,083 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 100.00 % 14 15 Public support percentage from 2023 Schedule A, Part II, line 14 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported П b 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Schedule A (Form 990) 2024

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	didei tile te	313 listed ben	ow, picase co	ompicie i art		
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2020	(8) 2021	(0) 2022	(4) 2020	(0) 2021	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support				!		
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			or fifth tax ye		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8						%
16	Public support percentage from 2023 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2024 (-			%
18	Investment income percentage from 2023						%
19a	331/3% support tests – 2024. If the organ						•
L	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		=	_
b	331/3% support tests – 2023. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.	oox and stop h	ere. The organ	ization qualifies	as a publicly s	upported orgar	nization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions . \square

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	e Par	t V.)	
Secti	on A. All Supporting Organizations		1	
4	Ave all of the average starts are provided average starts listed by prove in the average starts are consistent		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	•		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	36		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	UT		
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	50	П	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
-	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			<u> </u>
0	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	Ш	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	0		
Ja	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	··· · · · · · · · · · · · · · · · · ·			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10-		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
D	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2024

10b 🗆 🗀

Schedule A (Form 990) 2024 Page 5 **Supporting Organizations** (continued) Part IV Yes No Has the organization accepted a gift or contribution from any of the following persons? 11

а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		ᆜ
	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations	IIC		
Secu	on B. Type i Supporting Organizations		Yes	No
			163	140
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			ш
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
<u>C1:</u>	the supported organization(s).	1	Ш	ш_
Secu	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.			
2	Activities Test. Answer lines 2a and 2b below.	` 1	Yes	T
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	26		

Schedule A (Form 990) 2024

				. ago 🗸
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III suppo	rting organization

Schedule A (Form 990) 2024

Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued))	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes	1	1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part		5	
6	Other distributions (describe in Part VI). See instructions.	<u></u>		6	
7	Total annual distributions. Add lines 1 through 6.		7	7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.		8	8	
9	Distributable amount for 2024 from Section C, line 6		Ç	9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	8	(iii) Distributable Amount for 2024
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
<u>i</u>	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2024 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years Applied to 2024 distributable amount				
b_	Remainder. Subtract lines 4a and 4b from line 4.				
				+	
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2020				
b	Excess from 2021				
С	Excess from 2022				
d	Excess from 2023				
е	Excess from 2024				

Schedule A (Form 990) 2024

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2024

Employer identification number

Sustainable Ncw 82-3346592 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions \$ _____ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Cat. No. 30613X

Schedule B (Form 990) (2024)

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Schedule B (Form 990) (2024)

Name of organization Employer identification number

Sustainable Ncw 82-3346592

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Sustainable NCW	82-3346592
#1: FormAndLineReferenceDesc: Part I, line 16	
Business Liability Insurance	\$440.00
	*
Professional development - attendance at webinars and conferences	\$210.00
Wenatchee Chamber of Commerce membership	\$263.00
Credit card fees	\$55.00
Tech applications - QuickBooks, OnPay, Zoom, Wix	\$1987.00
	,

Schedule O (Form 990 or 990-EZ) (2024)

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

Sustainable Ncw	82-3346592
#1: FormAndLineReferenceDesc: Part III	
SNCW's mission is to promote environmental stewardship and social sustainability in Nathrough educating and inspiring our community to live more sustainably. Our programs through events, resources and collaborative efforts.	

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Sustainable NCW	82-3346592
#2: Reference: Part III, line 28	
Our outreach and education efforts included hosting several events, such as an expert recycling and composting, giving talks to school groups and cohosting recycled art wor outreach is also in the form of our monthly e-newsletter, blogs on our website, occass papers and outreach with local radio stations.	panel discussion on rkshops. Our educational

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Sustainable Ncw	82-3346592
#3: Reference: Part III, line 30	
We continue to maintain and update our Waste Wizard online tool, which is available Douglas Counties to use to determine how best to recycle, repurpose, donate or safe materials.	

Name of the organization				Employer identification number	
Sustainable Ncw					82-3346592
#4: FormAndLineReferenceDesc: Part IV					
(a)Name and Title	(b)Average hours	(c)Reportable compensation(\$)	(d) Deferred compensation(\$)		(e) Other compensation(\$)
Betsy Dudash Board President	1	0	0		0
					····

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

regarding

Internal Revenue Service Name of the organization **Employer identification number** 82-3346592 Sustainable Ncw #5: FormAndLineReferenceDesc: Part V, line 34 With the help of a board governance consultant, we worked on adding key nonprofit policies in 2024 and 2025. The ones that The policies or were completed and approved by the board in 2024 include a Privacy Policy, a Gift Acceptance Policy, a Records Retention Policy, an Equity Policy and a Financial Management Procedure. procedures contained within the organizing documents or by laws

compensation of officers, directors, trustees, or key employees, conflicts of interest, whistle blowers, or document

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) (2024)

Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2024, or tax year beginning $_{
m JAN}$ 01 , 2024, and ending $_{
m DEC}$ 31 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Go to www.irs.gov/Form8453TE for the latest information.

Name of filer SUSTATNABLE NOW 82-3346592 Type of Return and Return Information Part I Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . . . 1a Form 990 check here . . 1 2a 2h 74,980 Form 990-EZ check here . **b Total revenue,** if any (Form 990-EZ, line 9) 3a Form 1120-POL check here **b Total tax** (Form 1120-POL, line 22) 3b Form 990-PF check here . 4b 4a **b** Tax based on investment income (Form 990-PF, Part V, line 5) . Form 8868 check here . . **b Balance due** (Form 8868, line 3c) 5a 6b Form 990-T check here **b Total tax** (Form 990-T, Part III, line 4) **b Total tax** (Form 4720, Part III, line 1) Form 4720 check here . . 7b 7a Form 5227 check here . . **b FMV** of assets at end of tax year (Form 5227, Item D) . . . 8b **b Tax due** (Form 5330, Part II, line 19) 9_b Form 5330 check here . . 9a 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b **Declaration of Officer or Person Subject to Tax** Part II 11a 🗌 I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that 🗹 I am an officer of the above named entity or 🗖 I am the person subject to tax with respect to (name of entity) SUSTAINABLE NCW , (EIN) <u>82-3346592</u> and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. Sign 09/18/2025 Executive Director Here Signature of officer or person subject to tax Date Title, if applicable Part III **Declaration of Electronic Return Originator (ERO) and Paid Preparer** (see instructions) I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns, If I am also the Paid Preparer, under penalties of periury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date ERO's SSN or PTIN Check if also Check if self-ERO's ERO's paid preparer employed signature Use Firm's name (or yours if self-employed), address, and ZIP code Only Phone no. Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge. Print/Type preparer's name Preparer's signature Date Check if self-Paid employed **Preparer** Firm's EIN Firm's name Use Only

Phone no.

Firm's address